

APPROVED MINUTES OF THE REGULAR BOARD MEETING OF THE RIVER RIDGE
BOARD OF EDUCATION OF THE RIVER RIDGE SCHOOL DISTRICT, GRANT
COUNTY, WISCONSIN: January 8, 2025, AT 5:30 PM.

- I. Call to Order- Board president Ken Nies called meeting to order at 5:31 pm
- II. Roll Call- Present; Ken Nies, Jason Cathman, Josh Copsey, Adam Guthrie, Jeff Thornton, Kirk Hamann, Megan Kussmaul
- III. Pledge of Allegiance was recited.
- IV. Statement of Notice- Board President, Kenny Nies approved the posting and called the meeting official.
- V. Appearances – None
- VI. Approval of Minutes
 - A. December 11, 2024, Regular Board Meeting Minutes
 - i. Adam Guthrie made a motion to approve the minutes, seconded by Jeff Thornton. Motion passed on a voice vote.
- VII. Reports
 - A. Finance
 - i. Financial statements, receipts, and expenditures – Clay Koenig presented the financial statements, receipts, and expenditures for December 2024. Jeff Thornton made a motion to approve the financial statements and expenditures for fiscal year 2024-2025. Revenues of \$1,616,531.37 and expenditures of \$1,252,287.25. Kirk Hamann seconded the motion. Motion passed on a 7-0 roll call vote.
 - B. Buildings and Grounds Report
 - i. Maintenance Director's Report: Jim talked about improving the hot water to the west end of the high school and fixing a water leak in the kitchen.
 - C. Superintendent Reports
 - i. Monthly Report: Clay talked about events that happened in December, also about events that are happening at the board level
- VIII. Old Business
 - A. 4K Teacher
 - i. A teacher will be hired, and a classroom is being set up for this class.
- IX. New Business
 - A. Hiring/Resignations

- i. Adam Guthrie made a motion to approve the hire of Dannielle Stewart as Elementary/High School Secretary, seconded by Megan Kussmaul. Motion carried on a voice vote.
 - ii. Jason Cathman made a motion to approve the hire of Jaci Williams as the 4K teacher, seconded by Josh Copsey. Motion carried on a voice vote.
 - iii. Jeff Thornton made a motion to approve the hiring of Kerri Price and Shane Sperle as Co-Advisors as Speech and Dramatic Arts Advisor seconded by Jason Cathman. Motion carried on a voice vote.
 - iv. Jeff Thornton made a motion to approve the hiring of Wade Winkers as High School Softball Head Coach, seconded by Adam Guthrie. Motion carried on a voice vote.
 - v. Megan made a motion to accept the resignation of Brian Kazda as Assistant High School Softball Coach, seconded by Kirk Hamann. Motion carried on a voice vote.
 - B. ACT 20 – 4th Grade Promotion Policy: Jeff Thornton made a motion to adopt this policy into the Handbook, seconded by Adam Guthrie. Motion carried on as voice vote.
 - C. Notice of Educational Options within the River Ridge School District: Kirk Hamann made a motion to approve the options, seconded by Megan Kussmaul. Motion carried on a voice vote.
 - D. Board Declaration regarding open enrollment: Jeff Thornton made a motion for the River Ridge School District to approve unlimited regular education open enrollment seats and zero seats in special education programs, including those students with 504's for the 2025-2026 school year based on criteria outlined in open enrollment policy 5113. The motion was seconded by Jason Cathman. Motion carried on a voice vote.
 - E. Employee Handbook: Jeff Thornton made a motion to amend the handbook to add "Teacher who have worked in the district for at least (20) years and who will be 55 years of age or older on June 30th." To the retirement benefits package. Moton was seconded by Jason Cathman. Motion carried on a voice vote.
 - F. 2025-2026 School Calendar: Jason Cathman made a motion to approve option 2 and for graduation day to be May 22nd, seconded by Josh Copsey. Motion carried on a voice vote.
- X. Convene into Closed Session Pursuant to Wisconsin Statutes 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercise responsibility.

- A. Jason Cathman made a motion to enter closed session, seconded by Jeff Thornton. Motion carried on a 7-0 roll call vote. Entered closed session at 7:52 pm
 - B. Employee Discussion
 - C. Jeff Thornton made a motion to enter open session, seconded by Kirk Hamann. Motion passes on a voice vote. Back into open session at 9:00 pm.
 - i. No action required from closed session.
- XI. Appearances - There were no public appearances.
- XII. Information
 - A. Upcoming Meeting Schedule
 - i. Regular Board Meeting – February 12, 2025, at 5:30pm
 - B. School Board Member Suggestions and Recommendations for Future Items
 - i. Tricor Insurance
- XIII. Adjourn – Adam Guthrie made the motion to adjourn the meeting, seconded by Kirk Hamann. Motion passed on a voice vote. The meeting was adjourned at 9:03 pm.